



Dedicated



Service



Since 1932



CHEROKEE BOYS CLUB, INC
"BY PRAYER AND BY WORK"



CHEROKEE BOYS CLUB HISTORY AND PURPOSE

The Cherokee Boys Farm Club was established at the Cherokee Boarding School in 1932. Two years later the Cherokee Motor Club was founded. When the Boarding School closed in 1954, the Cherokee Day School continued the two Clubs. The Clubs were combined in 1958 and continued to grow. On May 4, 1964, the Eastern Band of Cherokee Indians incorporated The Cherokee Boys Club as a non-profit, self-supporting Tribal Enterprise.

The Club's Mission has concentrated on the core needs of the Cherokee Community and has been very successful in implementing programs and services to that end. The specific objectives outlined below have been the Club's top priority and pursuing these goals in a fiscally responsible approach has enabled the Club to prosper for the past 81 years:

- To provide educational opportunities, vocational and leadership training for Cherokee people, especially the youth.
- To provide employment for Tribal Members.
- To provide services for the Tribe and communities.
- To provide a Children's Home and services to children and families.

Today, the three divisions of the Club combine their efforts to address these goals.

Cherokee Central Schools

On August 1, 1990, Cherokee Central Schools became a tribally operated school system. The Tribal Council authorized the Cherokee Central School Board of Education to operate the schools under a P.L.100-297 grant from the Bureau of Indian Affairs Department of Education.

Over 1,098 students in pre-kindergarten through twelfth-grade are enrolled in the Cherokee Central School system, which is accredited by the Bureau of Indian Education, by the State of North Carolina Department of Public Instruction, and by the Southern Association of Colleges and Schools.

CBC BOARD OF DIRECTORS AS OF JUNE 30, 2013

Wilbur Paul, President

Robert Lambert, Vice President

Tiffani Reed, Secretary

Terry Bradley, Assistant Secretary

Perry Shell, Board Member- Council

Wanda Lawless, Board Member- Business

Cole Wildcatt, Board Member- Student

Albert Arch, Board Member

Beth Grant, Board Member

CBC Board members are chosen by ballot and serve two year terms. The next election will be held in August of 2014.



Cherokee Central Schools Aerial View

Social Services Division

- Residential Services - long term and emergency care services
- Child Care Services - birth to 12 years of age
- Family Support services to families in crisis
- Social Services
- Emergency Food and Shelter Programs

Enterprise Activities

The Club has developed many programs that support the School system, other Tribal entities, and the community. Many of these programs serve as a training environment to further the skill sets of the employees.

- Housing and Construction
- Graphic Arts and Printing
- Charter Bus and School Bus
- Fleet Maintenance Shop and Garage
- Trucking, Solid Waste and Short Haul
- Roadside Maintenance
- Building Rental

ACCOMPLISHMENTS OF THE CHEROKEE BOYS CLUB



Participants of the Cherokee Boys Club On the Job Training Program are assigned to different departments throughout the Club. Pictured above are several OJT participants.

1. The Club has provided educational, vocational, and leadership training opportunities for thousands of Cherokee youth.
2. In the 49 years since the Tribe incorporated the Club, over \$386 million dollars have been paid in wages and benefits to Club employees, and the Club has earned over \$782 million dollars in revenue from services performed.
3. The Club has provided a home for approximately 1800 youth in the Children's Home since it opened in 1970.
4. The Club provides the Norman Maney Recreation Park, the Blythe Youth Center/Conference Room, and assists the school and community with academic, athletic, cultural, recreational and other youth programs.
5. The Club has purchased \$154,159,742 worth of buildings, equipment and vehicles. The book value of these, less accumulated depreciation is \$128,040,575.
6. The Tribe owns the Club. As of June 30, 2013, total assets were \$147,233,266. Total liabilities were \$15,026,741 leaving net assets of \$132,206,525.
7. The Club has purchased approximately 112 acres of land on the Reservation. The property is being used for past, present, and future expansion of Tribal and Club projects.

8. For the year ended June 30, 2013, the Club had revenue of \$34,443,806 and expenditures of \$34,330,905 for a surplus of \$112,901. Any undesignated surplus is used to make payments on Club buildings, vehicles, equipment and for educational projects for Cherokee youth.
9. The Club provides office and warehouse space for Tribal programs, CIHA, the facilities for the Tribal Juvenile Programs, and office space for the Tribal Division of Housing and Community Development.
10. The Club administers scholarships in memory of Vernon Hornbuckle, Jamy Lambert, Bertha Sau-nooke, Joe Bennes, Annie Kaviuk and Ralph and Eula Beck.
11. The Club provides vocational opportunities for many high school and college students through its On-the-Job training program.
12. The Club and numerous Club employees donate many services to the School, the Tribe and the Community.
13. The Club has begun on-site biodiesel fuel production for use in the Club's school buses and other Tribal vehicles.



Donnie Owle, Shop Manager, inspects the biodiesel equipment. The CBC Biodiesel Program can make 250 gallons of fuel per day. Used cooking oil for the program is collected from local businesses. All of the Club's school buses run on this alternative fuel.

CHEROKEE BOYS CLUB, INC.

FINANCIAL SUMMARY

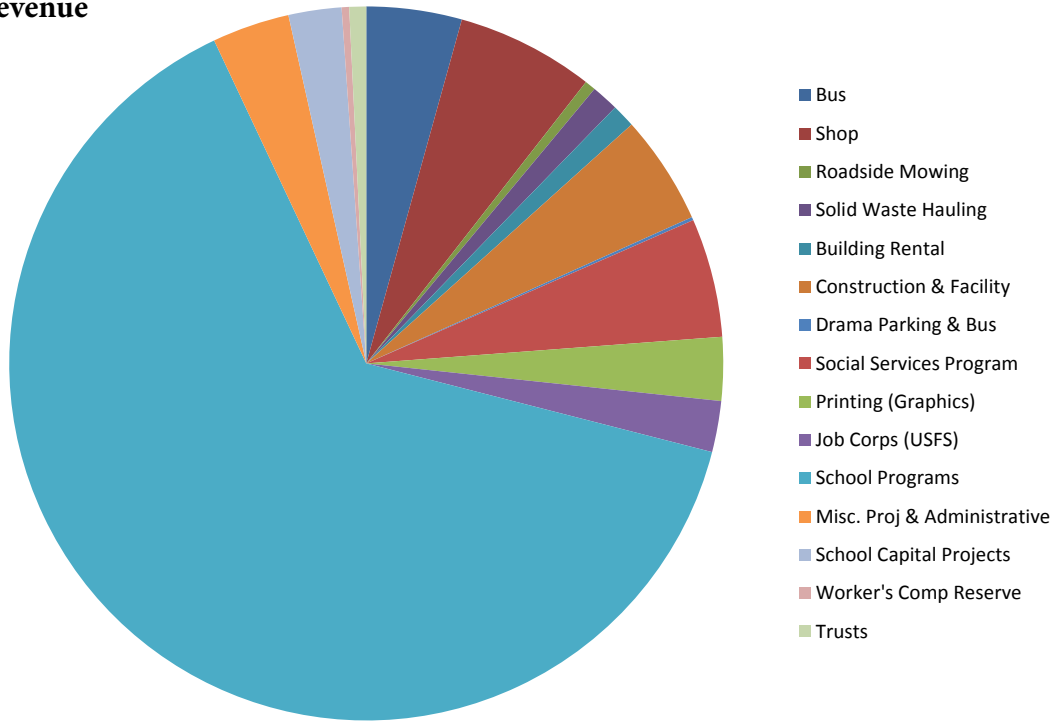
Activity	Actual Fiscal Year 2012	Actual Fiscal Year 2013	Budget Fiscal Year 2014
Revenue			
Bus	1,592,718	1,647,204	1,552,007
Shop	2,300,038	2,448,326	2,549,100
Roadside Mowing	181,402	169,656	190,000
Solid Waste Hauling	455,761	443,622	450,000
Building Rental	390,753	380,851	329,937
Construction & Facility	1,825,879	2,008,771	2,979,261
Drama Parking & Bus	53,301	43,456	29,735
Social Services Program	1,986,766	2,141,344	1,735,607
Printing (Graphics)	1,060,468	872,095	938,420
Job Corps (USFS)	853,180	982,869	423,895
School Programs	23,616,445	21,067,623	20,506,142
Misc. Proj & Administrative	1,293,583	1,327,617	1,265,633
School Capital Projects	885,632	149,409	164,400
Worker's Comp Reserve	124,924	314,028	185,000
Trusts	282,262	446,935	300,000
Subtotal	37,060,399	34,443,806	33,599,137
Less: Reserve School Capital Projects	(885,632)	(149,409)	(164,400)
Total Operating Revenue	36,174,767	34,294,397	33,434,737

Expenses

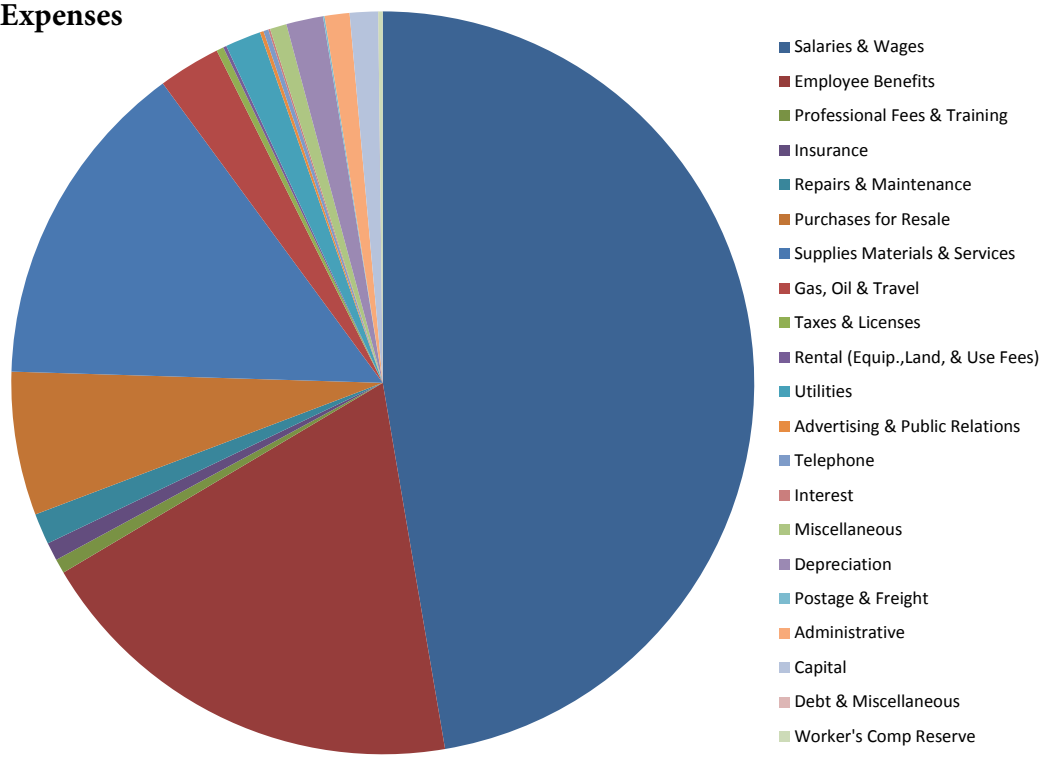
Salaries & Wages	17,056,711	15,655,838	14,554,011
Employee Benefits	6,904,338	6,833,945	6,717,337
Professional Fees & Training	225,751	172,987	476,040
Insurance	286,079	312,766	282,718
Repairs & Maintenance	486,440	552,009	485,705
Purchases for Resale	2,251,159	2,499,109	2,356,785
Supplies Materials & Services	5,203,519	4,632,999	4,410,135
Gas, Oil & Travel	976,573	815,721	579,883
Taxes & Licenses	113,084	110,945	158,580
Rental (Equip., Land, & Use Fees)	51,202	56,490	55,798
Utilities	561,260	589,691	589,158
Advertising & Public Relations	57,317	54,448	24,890
Telephone	77,803	83,761	78,596
Interest	29,526	19,818	40,706
Miscellaneous	262,242	319,831	78,060
Depreciation	578,855	499,860	460,065
Postage & Freight	23,897	19,916	25,354
Administrative	389,953	430,544	1,331,989
Capital	443,898	283,724	61,856
Debt & Miscellaneous	-	-	300,000
Worker's Comp Reserve	69,561	237,094	185,000
Total Expenses	36,049,168	34,181,496	33,252,666

FISCAL YEAR ENDING JUNE 30TH, 2013

Revenue



Expenses



CHEROKEE BOYS CLUB DEPARTMENT NEWS

BUS AND TRUCK DEPARTMENT



The Club's Newest Addition to the Fleet

The Cherokee Boys Club provides all school bus and charter bus service for the Cherokee Central School System. The Club also provides charter service for churches, community organizations, local county schools, Western Carolina University and Southwestern Community College to all points in the United States. The Boys Club has an agreement with the Cherokee Historical Association to provide shuttle bus service, traffic direction and parking for the Unto These Hills outdoor drama.

The Boys Club has an agreement with the Eastern Band of Cherokee Indians to transport municipal solid waste to a regional landfill in Georgia with occasional trips to Concord, North Carolina to dispose of used tires that are not allowed in the landfill.

During the past fiscal year the Boys Club placed one new school bus into their fleet of buses to replace an older unit.

In another way to increase revenue for the Bus Department, the Club has entered into an agreement with Harrah's Cherokee Casino and Resort to provide shuttle service for employees and players on weekends and for special events. This also provides additional employment opportunities for Club employees. Allan Oocumma is the Bus and Truck Manager.

CBC PRINTING

CBC Printing continues to provide printing and graphic needs for the Boys Club, Cherokee Central Schools, the Eastern Band of Cherokee Indians and Harrah's Cherokee Casino and Resort. The services of CBC Printing are also available to other businesses and to the private sector.

This year the Printing Department acquired a new T-Shirt machine capable

of providing full color to garment printing on t-shirts and other apparel. This has become a very good source of revenue for the department and a favorite service of the local community schools.

CBC Printing's Facebook page offers more information on the different types of services available and provides a way to answer questions from the general public. Trista Welch is the Manager of this department. Trista recently received her Master's Degree in Business Administration from Florida State University.

CHEROKEE CHILDREN'S HOME



These prize winning ball sticks raised over \$1,300 for the Children's Home

The anticipation is mounting as the Children's Home continues to raise money and resources to begin the construction of the new Cherokee Children's Home facility. The site, located at 508 Goose Creek Road in the Birdtown Community, has been cleared and infrastructure is in place.

The Boys Club and the Staff of the Children's Home sends out many thanks to all of those in the community that have worked so hard to raise funds, volunteer, or make personal contributions. Your prayers and generosity are always needed and greatly appreciated.

The Children's Home enjoyed having 48 placements of local youth who stayed at the Children's Home this year. As always, it is sad that so many children in our community have to endure the hard times but it is a blessing that the Children's Home is available to provide care for these children and to keep them in their community close to their family, friends, teachers, churches and the beautiful mountain surroundings.

It is extremely hard for children to make adjustments to living at the Children's Home because of all the rules that have to be followed and the set menus that are provided. The adjustment could not be made in a more loving and caring way without the patience and dedication of the staff on board at the Children's Home. This is a rewarding job, but there are day-to-day challenges which require infinite patience and a mountain of courage. If anyone in the community knows any of our Resident Counselors, please give them a hug the next time you see them and thank them for what they do.

The focus of the next fiscal year will remain on fundraising campaigns to raise money for the construction project. Funds are available to complete the first home, but there is still a shortfall to complete the second home. Please look out for e-mails, mailings and information on the Facebook page for more ways to become involved in making a difference. Cris Weatherford is the Children's Home Manager

CHILD CARE DEPARTMENT

Child Care Manager Tammy Bradley reports that enrollment numbers have increased for both the Agelink and Snowbird Child Development Centers. Many activities are provided for the children to enhance their early education and to provide a fun and healthy environment for them. During the course of a year, field trips are taken and other activities are provided because of the generosity of parents, friends and staff who work very hard to coordinate fundraisers for money not included in the operations budget.

Training has been a priority with Agelink and Snowbird staff this past fiscal year as they have received over 135 hours of training from local resources including the Cherokee Fire Department, Community Health personnel and the Swain County Health Department's Smart Start Nurse. Star rating assessments and licensing policies require training for the safety of the children and staff and to provide additional knowledge and information on how to care for children and how to provide nutritious age appropriate meals.

The School Age program received a \$1,000 grant this fiscal year from the Seven Clans Grant Council. This money was used to buy new playground equipment. Funds were approved through the Cherokee Preservation Foundation to remodel Agelink's kitchen to make it more modern and environmentally compliant. The Agelink building also received a new roof recently.

CONSTRUCTION AND FACILITIES DEPARTMENT



The Construction Department participated in the Cherokee Day of Caring event

The Cherokee Boys Club's Construction and Facilities Department currently employs 23 people and is managed by Travis Smith. These employees are responsible for Boys Club building maintenance and rental property maintenance.

The Construction and Facilities Department also administers the Tribal HIP Program for the Eastern Band of Cherokee Indians. In Fiscal Year 2013 this department constructed 12 new homes, two of which will be Tribally owned and issued to qualified applicants who do not own land. The employees of this department also handle most of the infrastructure work for all of the HIP homes through the office of Tribal Housing.

The Boys Club, as a way of giving back to the community, has a Cultural Budget that assists community members and perpetuates the culture of our people. The Construction and Facilities' role in this effort is to provide wooden caskets, built by the employees, to any enrolled member of the Eastern Band of Cherokee Indians. They also assist with grave digging and covering of graves if needed.

The Boys Club has an agreement with the CDOT to provide roadside mowing and

trimming for Reservation roads and back roads. This agreement covers over 400 miles of roadways.

The Construction and Facilities Department will be providing assistance on the construction of the new Cherokee Children's Home. Travis Smith, C&F Manager, will oversee construction for this project.

FAMILY SUPPORT SERVICES

The primary function of Family Support Services is to assist residents of the Qualla Boundary with public and social welfare issues such as child custody, family problems and financial hardships.

Other programs offered through Family Support Services include Family Preservation, Food Pantry, SSI Payee Assistance, The Christmas Store, Indian Child Welfare, Parenting Classes, Court-Ordered Parent/Child Visitations and Court Ordered Home Studies and Adoptive Home Studies.

For the fiscal year ending June 30, 2013, 1107 clients were approved for emergency assistance in areas including, but not limited to, security deposits, power deposits, water deposits, burnout assistance and emergency travel due to death or critical illness in the immediate family. Food was provided for 37 funeral services and five clients were assisted due to home burnouts.

There were 474 loads of wood delivered to clients for heating assistance during the fiscal year (primarily to low-income clients, senior citizens and disabled clients). There were 117 low-income residents assisted with \$500 in heating fuel.

Burial expenses were provided to 128 enrolled members in the amount of \$2,250 each. Transportation expenses were paid for 10 enrolled members to be transported back to Cherokee for burial.

There were 2,563 enrolled members assisted with gas vouchers for out-of-town medical appointments. Clients who had to travel to larger medical facilities were assisted with food, lodging and gas. To date there have been three clients who were provided assistance in the purchase of wheel chair lifts for their vehicles. Two clients received trips through the Make-a-Wish program.

Six clients received assistance with home repairs this fiscal year. Repairs included insulation, underpinning, door and screen repair, electrical wiring maintenance, steps, railing and ramps.

These programs are provided for Cherokee and Snowbird residents. There is a staffed office located in the Snowbird Community. Barbara Jones is the Family Support Services program manager.



Family Support received a truck load of supplies for the emergency food pantry

GARAGE AND SHOP DEPARTMENT

The Garage Service Department, consisting of 12 technicians, maintains the Club fleet of 110 buses, trucks and coaches. The technicians provide all service, repair, maintenance, parts service, paint and body work, vehicle inspection and vehicle washing. The staff operates out of a 16,000 square foot garage providing areas to work on larger vehicles like RVs, tractor trailers and buses. The Club operates a full-service paint and body shop which includes any insurance work for tribal programs and individuals.

In December of 2012 the Boys Club began the on-site manufacture of biodiesel fuel made from used cooking oil collected from community restaurants and individuals. To date approximate 10,000 gallons of biodiesel fuel has been produced. Biodiesel is used in the Club's school buses and other tribal vehicles. The facility used to house the fuel production equipment was provided by the Eastern Band of Cherokee Indians through a grant received for this purpose. The building is owned by the Tribe but staffed by Boys Club personnel at no additional cost to the Tribe. Donnie Owle is the Garage and Shop Manager.

CBC DEPARTMENT MANAGERS

Tommy Lambert, General Manager

828.497.9101

Tammy Bradley, Child Care

828.497.6188

Stephanie Treadway, Finance Director

828.497.5127

Allan Oocumma, Bus and Truck

828.497.5126

Cris Weatherford, Cherokee Children's Home

828.497.5813

Travis Smith, Construction and Facilities

828.497.5274

Barbara Jones, Family Support

828.497.6092

Trista Welch, Graphics

828.497.5539

Donnie Owle, Shop

828.497.5746



Cherokee Boys Club, Inc.

P.O. Box 507

Cherokee, NC 28719

828.497.9101



www.facebook.com/cherokeeboysclub

www.cherokeeboysclub.com

THE CHEROKEE BOY'S CLUB AND THE EASTERN BAND OF CHEROKEE INDIANS PARTNER TO BUILD NEW CHILDREN'S HOME



Shown above is the architectural drawing for the proposed new Cherokee Children's Home to be constructed in the Birdtown Community on the Qualla Boundary.

The Children's Home began in the 1970's in an effort to prevent Cherokee children from being placed in foster care homes away from the tribe. Over 1,740 children have been residents of the Children's Home since its inception.

Construction has begun on the new facility and is expected to be completed by late 2014. If you would be interested in making a donation to the construction fund for this project, please contact the Cherokee Boys Club at 828.497.9101 or refer to the Children's Home's website at www.cherokeechildrenshome.com.

